

Institute for Social and Economic Change

Bengaluru

API Criteria and Score for Direct selection of Professors and Associate Professors

Name of the Candidate:

Address (including email and telephone for communication):

Post applied for:

Discipline/Centre:

For the direct recruitment of Professors and Associate Professors, the scores shall be computed as shown below.

SI No.	Particulars and weightage	Marks and weightage	Total marks
I)	Academic background (10%)		10
II)	API score based on research Performance and quality of publications (60%)		60
	IIa) Contribution to the discipline (Research Papers and books Published & citation of research)	30 (50% of 60)	
	IIb) Research Projects	15 (25% of 60)	
	IIc) Research Guidance & Teaching	6 (10% of 60)	
	IId) Paper presentation in seminars and organisation of conferences/ seminars/ workshops/ training programmes	6 (10% of 60)	
	IIe) Awards/Recognitions	3 (5% of 60)	
III)	General grasp of the subject and presentation skills as assessed in the seminar and Interview performance		30
	Total		100

The minimum API score for applicants for the posts of Professor and Associate Professor shall be 400 and 300, respectively, during the assessment period of any three years in the immediately preceding period of six calendar years.

Research and Academic Contributions (scores will be assigned as per ISEC list of journals and book publishers)

Sl. No.	Details	Maximum API score
I	ACADEMIC BACKGROUND	
	PhD	10
IIa	RESEARCH PAPERS PUBLISHED	
	Papers published in International journals	50/ single/ first author (35 for joint author)
	Papers published in Category A journals	25 / publication (15 for co-author)
	Papers published in Category B journals	10/ publication (5 for co-author)
	Papers published in journals other than above (excluding predatory publications, journals)	2/ publication (1 for co-author)

The list of journals for the API score will consist of three categories.

- **Papers in international journals** include those in the relevant field published by reputed international houses such as Routledge, Taylor and Francis, Elsevier, Springer, etc. which have Scopus, Thomson Reuters Impact Factor.
- **Category A** will consist of journals in the relevant field published by Professional Associations/ Organisations of repute (Indian Economic Association, Indian Society of Agricultural Economics, Indian Sociological Society, Indian Society of Labour Economics and so on).
- **Category B** will consist of journals which, while being publications of good quality, may not meet all the criteria applicable to Category A.

Books / Monographs through predatory publishing houses and Articles/ Papers in predatory journals are not considered.

IIa	RESEARCH PUBLICATION (books, chapters in edited books as per the ISEC list)	
	Text or reference books brought out by Category A publishers	50 /single/ first author (35 for co-author)
	Text or reference books brought out by Category B publishers	25 /single/ first author (15 for co-author)
	Edited books brought out by Category A publishers	25/single or first editor (15 co-editor)
	Edited books brought out by Category B publishers	10/single or first editor (5 co-editor/s)
	Chapter in an edited book brought out by Category A publishers	10 for single/ first author (5 for co-author)
	Chapter in an edited book by Category B publishers	5 / sole author (3 co-author)
	Working papers, monographs	5 sole author / 3 co-author)
	Google scholar citation (one point per citation of papers and the maximum is 10)	10

(Cap 50% for IIa)

Sl. No.	Details		Maximum API score
IIb	RESEARCH PROJECTS		
A	Sponsored projects	Projects with budget of over Rs. 50.0 lakhs	40/ PI (20 co-PI)
		Projects with budget of Rs. 30 to 50 lakhs	30/ PI (15 co-PI)
		Projects with budget Rs. 10 to 30 lakhs	20/ PI (10 co-PI)
		Projects with budget less than 10 lakhs	10 /PI (5 co-PI)

B	Government commissioned projects	Government commissioned projects	30/ PI (15 Co-PI)
C	Project Outcomes / Outputs	Policy advice to Central, State and local governments (ex. Membership in Niti Ayog, Finance Commissions, State Planning Boards and so on)	20/ each

(Cap for IIb is 25% of the score)

IIc	RESEARCH GUIDANCE AND TEACHING		
A	M.Phil. or equivalent	Degree awarded	3/ candidate
B	Ph. D.	Degree Awarded	10 / candidate
		Theses submitted	7/ candidate
C	Participation in teaching, including M.Phil or equivalent, Ph.D. course-work, Research Methodology workshop, Training programs, etc. (the duration of one lecture is 1 hr 15 min)		
	<ul style="list-style-type: none"> Teaching in course work / guest lecture / teaching in other institute) 		1 point/ lecture
	<ul style="list-style-type: none"> Training program 		2 points/ lecture

Cap for IIc is 10%

II d	TRAINING COURSES ORGANIZED AND CONFERENCE / SEMINAR / WORKSHOP PAPERS PRESENTED		
A	Refresher courses, Methodology workshops, Training, organized (Max: 30 points)	(a) More than one week Duration	20/ each
		(b) Duration of 2 days to one week	10/ each
B	Papers presented in Conferences / Seminars / Workshops etc.	Participation and Presentation of research papers in	
		(a) International (outside the country)	10 to single or first author/5 to co-author
		(b) National/ International (within the country)	6 to single or first author/3 to co-author
		(c) Regional/ State level /University	2 to single or first author/1 to co-author

Cap for II d is 10%

II e	Awards	
	International awards for fellowship, Post-doctoral fellowship, Fulbright, Commonwealth, DAAD, etc. Visiting scholar, best thesis, best paper, etc	10/ each
	National Awards UGC JRF NET, visiting scholar, best thesis, best paper, etc	5 / each

Cap for II e is 5%